

ReneYou Greentech Private Limited

Corporate Office: 512-G, Nyay Khand 1st, Indirapuram, Ghaziabad, Uttar Pradesh- 201010

Ph: +91 9971 650 252 ; +91 9711 679 397

E-mail: reneyouinc@gmail.com

INTERNSHIP CONTRACT

This Internship Contract is made at **Ghaziabad, Uttar Pradesh** and effective this **28th Day of June, 2017**

BETWEEN: **Mr. B Vaibhav** (the "intern"), S/o. **Mr. Chander Bhan Bharti**, an Indian Resident residing at: **350, Daulatpura, Ghaziabad, Uttar Pradesh, India.**

➤ **the Party to the First part**

AND: **ReneYou Greentech Private Ltd.** (the "Company"), a Private Limited Company registered in India having its registered office at: 512 Ground Floor, Nyay Khand 1st, Indirapuram, Ghaziabad, Uttar Pradesh, India.

➤ **the Party to the Second part**
(Collectively referred to as "Parties")

The term Party to the First Part and Second Part or Parties wherever occurs shall include its heirs, successors, assignors, legal representatives, executors or administrators wherever the context so admits.

The Company desires to employ the Party to the First Part and the said Party desires to be employed/appointed by the Company in internship for the post of **Business Development Associate**

Intern Service Conditions: Following are the terms and conditions associated with your internship:
"Company" or "RGPL" for all purposes shall mean ReneYou Greentech Private Limited

"You" or "Candidate" for all purposes shall mean Mr. B Vaibhav

1. Remuneration:

The incentives and other benefits of your internship will be a certificate mentioning the title of the post held by you along with the time duration. A Letter of Recommendation, "LoR", will also be issued on the completion of the internship period. Incentives may be modified as per Company policies as applicable from time to time and based on performance, as may be mutually decided by the Company and the Candidate.

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2. Place of internship:

The Candidate's initial place of posting/internship will be in Ghaziabad, Uttar Pradesh and Rohini, Delhi and the Candidate shall have to travel to different cities during the tenure of his/her internship.

Your travel/conveyance allowance/reimbursement is strictly between yourself and the Company. It has been determined based on numerous factors such as nature of assignment, job role and skills. This information and any changes made therein should be treated as personal and confidential.

3. Training and Development:

During the course of your internship, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (before a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.

4. Confidentiality Clause:

The Candidate recognizes and acknowledges that the system, technical details of product/service, business materials, marketing strategies, operational planning, product/service pricing policies, client details, salary, revenues, user information, software knowledge and all system documentation relating thereto ("Proprietary Information") which Company owns, plans or develops, whether for its own use or for use by its clients or relating thereto are confidential and proprietary to the Company. The Candidate further recognizes and acknowledges that in order to enable the Company to perform services for its clients, such clients may furnish to the Company Confidential Information concerning their business affairs, property, methods of operation or other data; that the goodwill afforded to the Company depends upon, among other things, the Company and its interns (Candidate) keeping such services and information confidential (collectively, including Company systems and Company's client information, the "Confidential Information")

5. Non-Disclosure Clause:

The Candidate agrees that, except as directed by the Company, the Candidate will not at any time, whether during or after his/her internship with the Company, disclose to any person or use any confidential information, or permit any person to examine and/or make copies of any documents which contain or are derived from Confidential Information, whether prepared by the Candidate or otherwise coming into the Candidate's possession or control without the prior written permission of the Company. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract and shall be fully binding on both the Parties.

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6. Non- Competition Clause:

The Candidate agrees and covenants that because of the confidential and sensitive nature of the Confidential Information and because the use of, or even the appearance of the use of, the Confidential Information in certain circumstances may cause irreparable damage to the Company and its reputation, or to clients of the Company, Candidate shall not, until the expiration of 12 (twelve) months after the termination of the internship relationship between the Company and the Candidate, engage, directly or indirectly, or through any corporations or associates in any business, enterprise or internship which is directly competitive with the Company and its services. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract and shall be fully binding on both the Parties.

Your internship is also contingent upon your ability to work for the Company without restriction i.e. you do not have any non-compete obligations or other restrictive clauses with any previous intern. However subsequently if any non-compete obligations are discovered you shall be personally liable for the same.

7. Minimum period of internship:

The Candidate acknowledges that substantial costs and time will be invested on him for training him specifically for effectively handling the job responsibilities and any discontinuance of the internship before the expiry of the **8 (eight) weeks** term would unfairly prejudice the Company, and as such, the Candidate undertakes not to leave the services of the Company, for any reason what so ever, for a minimum period of **8 (eight) weeks** from the date of his/her joining the services of the Company. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract and shall be fully binding on both the Parties.

8. Termination of Contract:

The Candidate shall serve a notice period of 14 (fourteen) days for/before separating from the Company's services.

The Company shall have the right to terminate this Contract/Agreement at any time for lack of performance, for non-disciplinary behaviour or for any breach of this Agreement without any prior notice.

Upon your resignation or retirement from the company or termination of your services, you are required to return all assets and properties of the Company such as systems, business materials, documents, correspondence, machines, data, files, books etc.

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You are required to sign and submit a copy of this letter of appointment and agreement as a token of your acceptance of Company's terms and conditions.

We once again welcome you to our team and look forward to your contribution towards **success** of the organization and yourself.

Thanking You.

Best Regards,

For ReneYou Greentech Private Limited

Aayushi
Director

Verified and Accepted:

I have read, understood and accepted the above intern Service Conditions/Contract. I understand that the intern Service Conditions are the basis of my internship with the Company. I have also ensured that the Company has good future prospects and is capable of offering me career growth. I am under no obligation or duress to accept these terms and conditions of internship, I accept them of my own free choice and will.

B Vaibhav

Date: 28/06/2017